# Create Your I2E Talent Development Action Plan

1.  Review the I2E Talent Self-Assessment Scores and Guiding Feedback you received via email.
2.  Complete the Initial Conversation on Competency Outcomes in preparation for your meeting with your mentor. Your mentor should also complete this section in advance of your meeting.
3.  Once you have consensus with your mentor, develop three Talent Development Goals and identify action items to help you achieve these goals.
4.  Access relevant Resources to help you achieve your goals.
5.  Track your progress towards the goals over a three to six month period. Consider re-taking the I2E Talent Self-Assessment after this time period and reevaluate your action plan.

## Initial Conversation on Competency Outcomes

**TARGET CORE COMPETENCIES**

Based on the results of your I2E Talent Self-Assessment, please list below the core competencies that would be best for you to focus on to improve your overall leadership potential.

1.

2.

3.

## CORE COMPETENCY #1

Key Guiding Feedback to Consider for This Competency:

Questions You Have About This Competency:

Possible Next Steps:

## CORE COMPETENCY #2

Key Guiding Feedback to Consider for This Competency:

Questions You Have About This Competency:

Possible Next Steps:

## CORE COMPETENCY #3

Key Guiding Feedback to Consider for This Competency:

Questions You Have About This Competency:

Possible Next Steps:

## ADDITIONAL NOTES FROM YOUR INITIAL CONVERSATION ON COMPETENCY OUTCOMES

# Talent Development Goals

TALENT DEVELOPMENT GOAL #1

Core Competency Addressed:

| Action Item(s) | Timeline | Resources Needed |
|---|---|---|
|  |  |  |
|  |  |  |
|  |  |  |
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## TALENT DEVELOPMENT GOAL #2

Core Competency Addressed:

| Action Item(s) | Timeline | Resources Needed |
|---|---|---|
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TALENT DEVELOPMENT GOAL #3

Core Competency Addressed:

| Action Item(s) | Timeline | Resources Needed |
|---|---|---|
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